



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

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SEATTLE, WA 98174-1099

REGION X
ALASKA
AMERICAN SAMOA
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May 12, 2014

NEVADA
NORTHERN MARIANA
ISLANDS
OREGON

Associate General Counsel
University of Alaska
203 Butrovich Building
P.O. Box 755160
Fairbanks, Alaska 99775-5160

Re: University of Alaska System
OCR Reference No. 10146001

Dear Mr. O'Brien:

On May 5, 2014, the U.S. Department of Education (Department), Office for Civil Rights (OCR), sent President Gamble a letter informing him that OCR has selected the

OCR intends to conduct a prompt investigation for this compliance review. The regulation implementing title VI of the Civil Rights Act of 1964 (Title VI) at 34 C.F.R. §100.6(b) and (c) requires that a recipient of federal financial assistance make information that may be pertinent to reach a compliance determination available to OCR. This requirement is incorporated by reference into the regulation implementing Title IX at 34 C.F.R. § 106.71. Pursuant to 34 C.F.R. § 100.6(c) and 34 C.F.R. § 99.31(a)(3)(iii), of the regulation implementing the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g, OCR may review personally identifiable records without regard to considerations of privacy or confidentiality.

Accordingly, OCR is requesting that you forward the following information to us within thirty (30) calendar days from the date of this letter. Wherever possible, please provide

the requested information in electronic format. If responsive data is available through the internet, please provide the link. The responses should be based on information from each University, including all campuses and program locations within the Universities. To the extent possible, where applicable, please separate the data in the responses for each of the

policies. To the extent that these policies have been modified since August 1, 2010, please provide copies of all such policies in effect since August 1, 2010, indicating the time period when each version was in effect.

5. If not already provided, all grievance and complaint procedures within the University available to students, University employees, or third parties who

wish to file a complaint of sexual harassment or sexual violence. Please include an explanation of how the procedures are publicized and disseminated and any written notices about the procedures. Please provide the name, title, and daytime telephone number of the person(s) responsible for implementing these procedures, if other than the Title IX Coordinator(s). To the extent that these procedures have been modified since August 1, 2010, please provide copies of all such procedures in effect since August 1, 2010, indicating the time period when each version was in effect.

11. A description of each complaint of sexual harassment, including sexual assault and sexual violence, since the beginning of the 2011-2012 academic year that was received or of which the University had knowledge. For each complaint, provide:

a. A copy of the incident report or complaint or a narrative description of the complaint, if no incident report or written complaint exists.

b. The status of the complainant (e.g. student, professor, visitor, etc.).

c. Indicate the location where the alleged sexual assault or sexual violence occurred and whether the alleged perpetrator(s) and the complainant

were members of a University intercollegiate athletic team or members of a University sorority or fraternity.

d. The name and title of the person who initially received the complaint.

e. The names and titles of all others involved in the processing of the complaint.

f. If the complaint was not investigated, a narrative explanation of why it was not.

g. If the complaint was investigated, the names and titles of all individuals

accused were notified of this information (i.e., verbally or in writing). Also indicate how the University made its determinations.

- l. A copy and/or description of all communications between the University and the complainant and the University and the accused

regarding this complaint. Provide a copy and/or description of any

- m. If there was an appeal, provide:

- i. A copy of the written appeal and all materials submitted with the

14. All education and training materials provided to University employees on the University's policies and procedures on sexual harassment and sexual violence, including their responsibility to report possible harassment, for the years of 2011, 2012, 2013, and 2014. Please include a list of training sessions given to University employees on sexual harassment and sexual violence. Provide the name and qualifications of the individuals who provided the training sessions, the specific topics of the training sessions, the dates the training sessions were held, and a list of individuals who attended the training sessions.

15. A copy of all education and training materials provided to University employees who investigated allegations of sexual harassment and sexual

of training sessions given to these employees. Provide the name and qualifications of the individuals who provided the training sessions, the

was created to address, the date the task force was created, and the efforts made to date by the task force.

19. Copies of all studies and reports developed by consultants, working groups, committees, task forces, etc., referencing sexual harassment and/or sexual

the names and titles of any University system administrators and staff involved in the development of such reports. Please also include the name of administrators and staff involved in implementing the recommendations within the reports, and the timeframes during which such implementation occurred.

25. The name, title, and contact information of any law enforcement personnel who customarily receive and investigate reports of sexual harassment, including sexual violence. Indicate whether the personnel are on-campus or local off-campus police and public safety employees.

26. A copy of any agreements or Memorandum of Understanding (MOU) between the University and any local police departments regarding the handling and investigation of reports of sexual harassment and sexual violence.



33. To the extent not listed in No. 31, above, a list of rape crisis centers that serve the University system, and the contact information for these centers. Indicate how this information is distributed to students and employees.
34. Please provide a breakdown, by gender, of the number of students who lived in University on-campus student housing, off-campus student housing, or in fraternities or sororities associated with the University, during 2011, 2012, 2013, and 2014.
35. Please provide a breakdown, by gender, of the number of students who

